

**City of Natchez  
Minutes  
Mayor and Board of Aldermen  
Special Call Board Meeting**

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**Monday, February 28, 2022**

**1:00 PM**

**Council Chambers/Via Facebook**

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Board Secretary, Denise Bell

1. Call to Order
2. Prayer: Mayor
3. Pledge of Allegiance
4. Roll Call by City Clerk:

Present: Mayor Dan Gibson  
Alderwoman Hall  
Alderman Frazier  
Alderwoman Smith  
Alderman Davis  
Alderman Dillard

Also Present: Attorney, Bryan Callaway  
City Clerk: Megan McKenzie  
Chief Deputy Clerk: Denise Bell

Absent: Alderwoman Irving

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**Approval of Contract for Promotion of 2022 Harmony in the Park scheduled for Saturday, April 16, 2022**

- **Discussion on Harmony in the Park: Greg Everhart**

**A motion was made by Alderwoman Smith, seconded by Alderwoman Hall to approve contract for Promotion of 2022 Harmony in the Park, which is scheduled on April 16, 2022.**

Alderwoman Hall: Aye  
Alderman Frazier: Aye  
Alderwoman Smith: Aye  
Alderman Davis: Aye  
Alderman Dillard: Aye

**The vote carried unanimously.**

**Bryan Callaway: Since there is only 1(one) candidate for the Natchez Adams School Board, there is no need for Executive Session.**

**Discussion of open position for Natchez-Adams School District Board and interview of applicant.**

LIJuna Grennell-Weir-Candidate

- **Brief background of qualifications, including graduation from Natchez school system and her college education.**

**A motion was made by Alderman Frazier, seconded by Alderwoman Hall to appoint LIJuna Grennell-Weir to the Natchez Adams School District Board.**

**Bryan Callaway:**

**1. Do you reside and vote in the School District?**

**LJuna Grennell-Weir: Yes**

**2. Do you currently work for the Adams County School District or the Board of Education?**

**LJuna Grennell-Weir: No**

Aldерwoman Hall: Aye

Alderman Frazier: Aye

Aldерwoman Smith: Aye

Alderman Davis: Aye

Alderman Dillard: Aye

**The vote carried unanimously.**

**A motion was made by Alderman Davis, seconded by Aldерwoman Smith to adjourn Special Call Board Meeting, February 28, 2022.**

Aldерwoman Hall: Aye

Alderman Frazier: Aye

Aldерwoman Smith: Aye

Alderman Davis: Aye

Alderman Dillard: Aye

**The vote carried unanimously.**



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DAN M. GIBSON, MAYOR

ATTEST:



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MEGAN MCKENZIE, CITY CLERK

**Agreement Between The City of Natchez  
And Locust Alley, LLC. for Promotion of  
Harmony in the Park**

WHEREAS the City of Natchez hosts a free festival known as Harmony in the Park (hereinafter also referred to as "the event") for its citizens and visitors to promote unity and highlight the City and the opportunities and resources available in the City, and

WHEREAS, the original manager and promotor of the event has moved and the City is in need of professional assistance to promote and conduct the event to ensure its success, and Locust Alley, LLC. has agreed to promote and manage the event,

NOW THEREFORE, this Promotion Agreement (*Agreement*) is made this the 28th day of February, 2022, between the **City of Natchez, Mississippi (City)**, 124 S. Pearl St., Natchez, MS 39120, Locust Alley, LLC., a Mississippi Limited Liability Company, 312 Main Street, Natchez, MS 39120, referred to herein as "**Locust Alley**", and the parties do hereby agree as follows:

**1. Event**

The City and Locust Alley hereby recognize and agree that this is a City event and Locust Alley will promote, advertise, produce and manage the event as an independent contractor, and not as an employee of the City of Natchez. The event shall be conducted on the premises of the Jack Waite Park, 10 McCabe Street, Natchez, Mississippi on Saturday, April 16, 2022 between the hours of 11:00 o'clock A.m. and 7:00 o'clock P.M. Locust Alley shall be responsible for booking the musical acts, stage and sound production, vendors who will attend the event, advertising and promoting the event, managing the event, and for obtaining sponsors for the event.

**2. Consideration.**

The City has budgeted Four Thousand and 00/100 Dollars (\$4,000.00) to conduct the event. All sponsorship funds, fees charged to vendors, and funds generated from the sales of promotional t-shirts, posters or other promotional items shall be the sole property of the City of Natchez and shall be remitted to the Clerk for the City of Natchez, Mississippi. To the extent funds are available from the budget for the event, plus those funds generated from sponsorship funds, fees charged to vendors and funds generated from the sale of promotional t-shirts, posters, or other promotion items, those funds shall be used and remitted to Locust Alley to reimburse Locust Alley for any costs incurred to promote, advertise and produce the event.

Locust Alley is hereby granted permission to also be a vendor at the event, and the City, for and in consideration of Locust Alley's agreements set forth herein, hereby waives any vendor fee for Locust Alley.

**3. License to Manage Vendors.**

Locust Alley shall approve and authorize any vendors attending the event and set any fees associated with said *Vendors* attending the event.

The *License* shall not constitute a tenancy of any kind; this *Agreement* is a *License*, not a lease. *City* may revoke the *License* granted hereunder at any time without cause. The *License* is personal to Locust Alley and may not be assigned by *Locust Alley* in whole or in part.

This Agreement shall be governed by, construed, and enforced in solely in accordance with the laws of the State of Mississippi, and venue shall lie solely in the State and Federal Courts for Adams County, Mississippi.

**9. Governing Law.**

The failure of either party to this Agreement to insist upon the performance of any of the terms and conditions of this Agreement, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as subsequently waiving any such terms and conditions, but the same shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.

**8. No Waiver.**

Paragraph headings are for convenience and are not a substantive part of this Agreement. This document contains all statements and Agreements made regarding the use of the City by the Locust Alley. The signatories below represent that he or she have full authority to make this Agreement and bind the parties hereto.

**7. Miscellaneous.**

Locust Alley shall obtain liability, property and such other insurance coverage as it deems appropriate, in such amounts as are customary and appropriate for the Event, and shall identify and list the City of Natchez as an additional insured on said policy or policies, with a waiver of subrogation clause. A copy of each such insurance policy shall be delivered to the City of Natchez prior to the Event. Any cost to obtain said insurance shall be a reimbursable cost or expense as contemplated by the parties in Paragraph 2 of this Agreement.

Locust Alley and all of the Locust Alley's guests, invitees, employees and agents shall assume risks associated with the obligations set forth herein and attendance at the event. Locust Alley shall indemnify, defend and hold harmless the City from any claims, demands, expenses, attorney's fees and liability arising out of Locust Alley's use of the premises. In addition, Locust Alley, for itself and for all of its employees, agents, guests and invitees, and for all persons who may come upon the premises or adjoining areas and grounds during the event, hereby agrees that the City shall not be liable in any way for any matter, cause, thing, action or omission with respect to the premises or the adjoining areas and grounds or with respect to Locust Alley's use of the premises, and City is hereby released and discharged of any and all liability of any kind with respect thereto. City and Locust Alley are not partners, in a joint venture, principals, and agents or otherwise related in any way.

**6. Indemnifications and Release, Insurance.**

Locust Alley may not use the event or the premises for any unlawful purpose or for any purpose inconsistent with the purposes of the City. Locust Alley shall not use the event or the premises in any way which would constitute a nuisance, shall not damage or waste the premises in any way, and shall not obligate the City in any way to any third party.

**5. Purpose and Restrictions.**

Locust Alley shall determine the food and beverages, if any, to be provided by the Vendors. No Vendor shall sell alcoholic beverages of any kind on the premises unless the appropriate licenses are obtained by the ABC of the State of Mississippi.

**4. Food and Beverages.**

**10. Notices.**

Any notice provided for or concerning this Agreement shall be in writing and shall be deemed sufficiently given when sent by certified mail if sent to the respective address of each party as set forth at the beginning of this Agreement.

**11. Entire Agreement.**

This Agreement shall constitute the entire agreement between the parties and any prior understanding or representation of any kind preceding the date of this Agreement shall not be binding upon either party except to the extent incorporated in this Agreement.

**12. Modification of Agreement**

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if placed in writing and signed by each party or an authorized representative of each party.

**13. Assignment of Rights.**

The rights of each party under this Agreement are personal to that party and may not be assigned or transferred to any other person, firm, corporation, or other entity without the prior, express, and written consent of the other party.

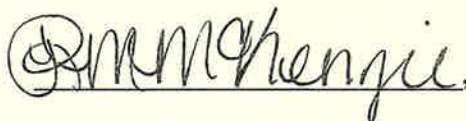
**14. Severability:** The invalidity of any portion of this Agreement will not and shall not be deemed to affect the validity of any other provision. If any provision of this Agreement is held to be invalid, the parties agree that the remaining provisions shall be deemed to be in full force and effect as if they had been executed by both parties subsequent to the expungement of the invalid provision

WITNESS our signatures as of the day and date first above stated.

**CITY OF NATCHEZ, MISSISSIPPI**

BY:   
**DAN GIBSON, MAYOR**

**ATTEST:**

 **CITY CLERK**



**LOCUST ALLEY, LLC.**

BY: \_\_\_\_\_  
**GREGORY R. EVERHART, MANAGER**



## LLJuna Grennell-Weir

Experience leading and creating educational initiatives through more than 20 years of administrative and leadership positions. A team-oriented visionary leader with a proven track record of student engagement, policy development and providing strategic direction with a focus on interdepartmental relationship building to achieve organizational objectives. To continue to improve a college or university's image and reputation of following key stakeholders via marketing, research, and communication products in the areas of student services. To provide the college or university with communications counsel and to increase employee awareness and understanding of the college or university's goals, objectives, initiatives, and policies regarding student services.

### *Professional Experience*

July 2020  
Present

**Alcorn State University, Lorman, MS**  
*Executive Director of Educational Equity, Inclusion and Diversity and Multicultural Affairs / Chief Diversity Officer*

Works closely with the Vice President of Student Affairs and Enrollment Management  
Responsible for assessing current programs and populations regarding diversity matters and use those assessments to propose and implement new initiatives.  
Oversee grants and budget for the department  
Strategizes and coordinate ways to support and manage gender equity and  
Advisor to Diversity and Gender Equity organizations  
Serves on the President's Extended Cabinet  
Serves on the Student Affairs/Enrollment Management Leadership Team  
Serves on the University Compliance Steering Committee  
Member of the Presidential Investiture Committee  
Member of Institutional Higher Learning Chief Diversity Officer Board  
Instructor in the department of College for Excellence (Survival Skills 101-102)  
Serves as Audio Coordinator for University facilities  
Audio Producer for Gameday Operations of Revenue Sports  
Supervise logistics for Fall and Spring Commencement

September 2014  
July 2020

**Alcorn State University, Lorman, MS**  
*Director of Diversity, Educational Equity, and Inclusion/Title IX Coordinator/ Chief Diversity Officer*

Was responsible for assessing current programs and populations regarding diversity matters and use those assessments to propose and implement new initiatives.  
University's Title IX and Affirmative Action Coordinator which oversaw monitoring of University policy in relation to Title IX law developments; implementation of grievance procedures, included notification, investigated and disposition of complaints; provision of educational materials and training for the campus community; conducted and/or coordinated investigations of complaints received pursuant to Title IX; ensuring a fair and neutral process for all parties; and monitored all other aspects of the University's Title IX compliance.  
As the Affirmative Action Coordinator, advised and assisted departmental personnel to ensure that Alcorn State University was in compliance with Equal Employment Commission guidelines and promotes an environment free from discrimination and workplace harassment

**Alcorn State University, Lorman, MS**  
*Interim Director University Relations*

Oversaw women's soccer, men's and women's cross country, softball, and women's tennis programs.

Oversaw compliance coordination efforts.

Was Advisor to Student Athlete Advisory Council and Student-Athlete Association.

Directed student services for the athletic department.

Represented the institution to the Southwestern Athletic Conference (SWAC) as directed by the Athletic Director and/or appointed by the Conference Commissioner.

Assisted the Director of Athletics with budget planning and policies.

Assisted Department/Athletic Director as directed with, but not limited to special events, fundraising, event management, and community service.

Coordinated annual student-athlete orientation.

Maintained student-athlete handbook.

Administered student-athlete recognition program.

Administered NCAA special assistance fund program.

Assisted in the administration and governance of the athletics program.

Assisted in the recruitment and hiring of key department personnel.

Participated as a member of athletics administrative staff.

Strategized and coordinated ways to support and manage gender equity and Title IX plans and issues.

Served on the Steering Committee for NCAA Self-Study

Served on the Faculty Athletic Advisory Committee

Served on institutional Title IX committee.

Kept department of athletics informed of key information and/or changes relevant to Title IX and gender equity issues

4th year instructor in the department of College for Excellence (Survival Skills 101-102)

Supervised logistics for Fall and Spring Commencement

Was responsible for maintaining a comprehensive plan for providing optimum, public information and publicity for the university.

Served as the University spokesperson on University-wide concerns at the request of the President and provided counsel and advice on major public relations issues.

Served on the President's Transition Team and chaired the Public Relations Committee

Participated on several committees designed to maintain and/or update the university's current standing (Strategic Planning, Crisis Management, SACS).

Assisted in coordinating events aimed specifically at showcasing the university's investment in the local community and alumni (inviting individuals to sporting events and other activities of interest).

Disseminated internal communication for the University i.e., ASU\_Today\_Employees@lists, staff@lists, and ASU\_Connect\_ED (text alerts and voice alerts). Supervised the taping and streaming of commencement and other university functions.



*Master of Science Agriculture – Animal Science*

- May 1995      **Alcorn State University**, Lorman, MS  
*Bachelor of Science Agriculture -Animal Science*
- August 1988      **Art Institute of Atlanta**, Atlanta, GA  
*Associate of Arts – Music Business*
- August 1984-  
May 1986      **Jackson State University**, Jackson, MS  
*Transferred – Mass Communications (Broadcasting)*

### **Certifications**

- Title IX Investigator
- Title IX Comprehensive Investigator
- Athletics Administrative Title IX Investigator
- Child Protection Investigator
- NACWA/National Association Collegiate Women Athletic Administrators Administrative Advancement
- FERPA Certification

### **Professional Organizations**

- National Association of Collegiate Women Athletic Administrators (NACWAA)
- National Association of Black Radio Programmers
- Student Athlete Advisory Committee (SAAC)
- Mississippi Association of Broadcasters (MAB)
- National Association of Broadcasters (NAB)
- National Association of Black Journalists (NABJ)
- College Public Relations Association of Mississippi (CPRAM)
- Young Black Programmers Coalition (YBPC)
- The American Society of Composers, Authors and Publishers (ASCAP)
- Association of Title IX Administrators (ATIXA)
- Gunderson National Child Protection (GNCP)
- Violence Against Women Association (VAWA)
- Southern Association of Colleges and Schools Commission (SACS)
- Association of Composers and Producers (ASCAP)
- Federal Communications Commission (FCC)
- Women in Higher Education Mississippi Network (WHEMN)

### **Community and Civic Organizations**

- Alpha Kappa Alpha Sorority Inc, (Zeta Delta Omega)
- Zion Chapel African Methodist Episcopal Church
- National Association for the Advancement of Colored People
- Association for the Preservation of Afro-American Culture

### **Additional Information**

- Produced a 60- minute documentary for Mississippi Cultural Crossroads, "*The History of Quilt Making*", which was aired on National Public Radio in July 2002.

## Press Release Bio

As the Executive Director of Educational Equity and Inclusion, LJuna Grennell Weir is responsible for assessing current programs and populations regarding diversity matters and uses those assessments to propose and implement new initiatives. She is the voice for the student body and campus community and addresses issues dealing with discrimination, racism, and the Lesbian Gay Bisexual Transgender Queer (LGBTQ) community. Her platform is to ensure students, faculty and staff feel affirmed and empowered on campus.

Prior to her current position, she was Interim Director of Interscholastic Athletics. Weir has served in various capacities at Alcorn since 1998 including Associate Director of Interscholastic Athletics/Senior Woman Administrator, operations/program director for WPRL 91.7 and interim director of University Relations. She is a member of the National Association of Broadcasters (NAB), the National Association of Collegiate Women Athletic Administrators (NACWAA), the Association of Title IX Administrators (ATIXA) and other professional organizations.

Weir is a member of Zeta Delta Omega chapter of Alpha Kappa Alpha Sorority Incorporated, other service organizations and Zion Chapel A.M.E. Church in Natchez, MS. Her hobbies are travelling, reading, singing with live bands and DJing. Her stage name is "Lajuan Love" or "L.L. She has performed with major artists all over the country.

An eighth - generation resident of Natchez, MS, Weir attended Jackson State University where she was a member of the World Renowned "Sonic Boom of the South". LJuna is a 1986 graduate of the Art Institute of Atlanta. She earned both her Bachelor of Science in 1995 and her Master of Science in 2003 from Alcorn State University. She is married to Dante Weir, and they have two children, Jonathan Zerrell and Danyel Lillian.

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**NOTICE OF SPECIAL CALLED MEETING**

A special called meeting of the Mayor and Board of Aldermen will be held on Monday, February 28, 2022, at 1:00 p.m. in the City Council Chamber building.



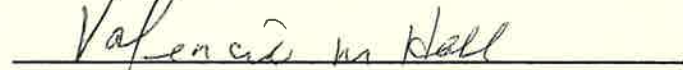
**Dan M. Gibson, Mayor**

**ATTEST:**



**Megan McKenzie, City Clerk**

Service of the foregoing notice is acknowledged by the undersigned members of the Board of Aldermen of the City of Natchez as of the hour endorsed opposite the signatures of the undersigned on this the 24th day of February 2022.



**VALENCIA HALL, Ward 1, Alderwoman**

5:20 PM 2/24/2022

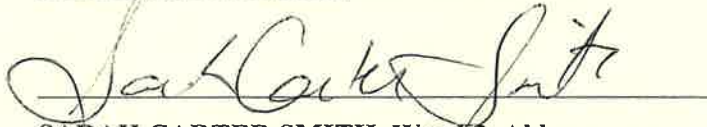
**TIME AND DATE NOTIFIED**



**BILLIE JOE FRAZIER, Ward 2, Alderman**

5:30 2-24-22

**TIME AND DATE NOTIFIED**



**SARAH CARTER SMITH, Ward 3, Alderwoman**

5:04 2/24/22

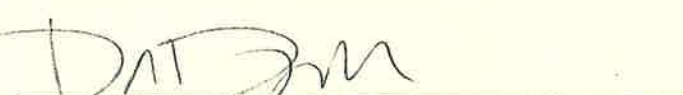
**TIME AND DATE NOTIFIED**

**FELICIA IRVING, Ward 4, Alderwoman**



**TIME AND DATE NOTIFIED**

**BEN DAVIS, Ward 5, Alderman**



17:30 2-24-22

**TIME AND DATE NOTIFIED**

**DAN DILLARD, Ward 6, Alderman**



5:40 - 2/24/22

**TIME AND DATE NOTIFIED**

The undersigned of the City of Natchez, Mississippi, certifies that he/she served the above and foregoing Notice on those members of the Board of Aldermen of the City of Natchez whose names herein are opposite the signature of each respectively.

This the 24<sup>th</sup> day of February 2022.



